

**INTER GOVERNMENTAL STANDING COMMITTEE ON SHIPPING-
(ISCOS)**



VACANCY ANNOUNCEMENT

POSITION: PROGRAMS MANAGER - SHIPPING, PORTS AND FREIGHT SERVICES

Applications are invited from suitably qualified Ugandan Citizens to fill the position of Programs Manager - Shipping, Ports and Freight Services at the Secretariat of the Intergovernmental Standing Committee on Shipping (ISCOS).

a) The Organisation

The Intergovernmental Standing Committee on Shipping (ISCOS whose founding Membership are the States of Kenya, Tanzania, Uganda and Zambia - but now growing its Membership to cover the Eastern and Southern Africa - was formed in 1967- to Promote, Protect and Coordinate the Shipping and Maritime Interests of its Member States and the region at large. Due to the international nature of Shipping and Maritime affairs, ISCOS activities are of interest to much of the Eastern and Southern Africa. The Organisation's Secretariat is hosted by Kenya in the coastal city of Mombasa.

b) Particulars of the Appointment

Job title : Programs Manager - Shipping, Ports and Freight Services
Appointed by : The Coordination Committee
Reporting to : The Director Shipping, Ports and Freight Services
Grade : P4

c) Job Purpose

The job holder is responsible for monitoring of maritime traffic flows, port productivity and trends in shipping and freight services in the world and in the region. The job holder is expected to advise the Secretariat and the Member States on effective cooperation and consultation with maritime stakeholders at national, regional and international level to promote efficient regional and continental maritime transport.

Duties

- i. Collecting and analyzing data and information on maritime traffic flows, containerization, port productivity indicators, shipping lines and all matters related to maritime industry profile;
- ii. Undertaking research and investigations on relevant issues relating to customs, ports, ICDs/CFS, shipping and inland movement procedures as may be required by ISCOS or stakeholders;
- iii. Preparing of briefs for purpose of consultations with the shipping lines;
- iv. Preparing programmes for capacity building for shippers through training and institutional support;
- v. Monitoring and verifying the veracity of the levels of Currency Adjustment Factor (CAF), Bunker Adjustment Factor (BAF) and Vessel Delay Surcharge (VDS) and other pricing mechanisms applicable in the trade;
- vi. Facilitating formation and maintenance of modalities of cooperation, consultation and advocacy with national, regional and international maritime stakeholders;
- vii. Supervising the work of programs officer; and
- viii. Performing other duties as may be directed by the Director Shipping, Ports and Freight Services.

d) Qualifications and Experience

- i. Bachelor's degree or its equivalent in Economics, Statistics, Maritime Transport Studies or any other related field from a recognized university.
- ii. Post-graduate qualification in any of the aforementioned fields can be an added advantage.
- iii. Must have served for a minimum of five (5) years in the relevant field in a reputable institution.
- iv. Knowledge of international maritime agreements/conventions/protocols.
- v. Knowledge of the institution.

e) Competencies

- i. Excellent written and verbal communication skills.
- ii. Ability to analyse data and present information in a clear and concise manner.
- iii. Excellent interpersonal skills.
- iv. Strong negotiation skills and ability to influence others.
- v. Wide knowledge in the application of a wide variety of computer applications such as Microsoft Office and Statistical Packages.

f) Salary and Benefits

In addition to a very attractive and competitive salary, the successful candidate shall enjoy several benefits which include Housing allowance, Spouse allowance, Airtime allowance, and Gratuity on separation equivalent to 25% of the basic salary earned during the period of service.

Other benefits include a medical Insurance cover for self, spouse and 4 children aged below 23 years, domestic support services, limited education allowance for a maximum of 4 children aged below 23 years, 36 working days of leave per year, and paid home leave.

g) Contract Period

The successful candidate will sign a 3-year contract with ISCOS renewable subject to satisfactory performance and within the age of 60 years.

h) Mode of application

Interested candidates who have the above requirements and believe they meet the above qualifications should submit their applications alongside their CVs, copies of their relevant certificates and testimonials with names and addresses of three referees, and a day telephone contact to:

**The Permanent Secretary
Ministry of Works and Transport
Off Jinja Road/ Old Port Bell Rd
P O Box 7174
KAMPALA, REPUBLIC OF UGANDA**

Applications should be sent only by registered courier or delivered by hand in properly sealed envelopes clearly marked "Application for the position of Programs Manager-Shipping, Ports and Freight Services at ISCOS". Deadline for submission of applications is **17th of September 2021, 17:00HOURS**